

Export Compliance Policy Statement

It is the policy of Arnold Magnetic Technologies and its affiliated companies to fully comply with all applicable export control laws and regulations in every country in which we operate. We are committed to conducting all export-related activities in a lawful, responsible, and ethical manner, and to preventing any unauthorized export or transfer of products, technology, software, or services.

All employees, departments, divisions, subsidiaries, and affiliates of Arnold Magnetic Technologies are required to comply with the U.S. Export Administration Regulations (EAR) and all other relevant national and international export control laws. No transaction may be conducted in violation of these laws or on behalf of the company in a manner that circumvents or undermines regulatory requirements.

We recognize the critical role of export compliance in safeguarding national security and preventing the proliferation of sensitive technologies. Accordingly, all personnel involved in export activities are expected to follow the guidelines, procedures, and due-diligence requirements outlined in our Global Trade Compliance Program (GTCP) and our Supplier Code of Conduct (SCC). Arnold Magnetic Technologies provides ongoing, role-specific export compliance training to ensure employees understand their responsibilities and remain up-to-date on regulatory requirements on an annual basis. Training programs are reviewed regularly and adjusted to align with evolving business needs and regulatory changes.

Violations of export control laws can result in significant civil and criminal penalties, including fines, imprisonment, and loss of export privileges. Failure by any employee to comply with the company's GTCP constitutes a serious breach of policy and may result in disciplinary action, up to and including termination of employment.

Our commitment to export compliance extends to our suppliers, distributors, representatives, and other business partners. We expect all partner organizations to meet applicable export control requirements and to cooperate fully in maintaining compliant business practices.

Arnold Magnetic Technologies encourages employees and partners to report any suspected violations or concerns related to export compliance. The company investigates all reports thoroughly and does not tolerate retaliation against individuals who raise compliance-related concerns in good faith.

Sound export control practices reflect our commitment to ethical business conduct, regulatory integrity, and responsible global operations.

Signed by:
 6/19/2026
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Matt Blake
Chief Executive Officer
Arnold Magnetic Technologies