

Conflict Minerals Policy Statement

Arnold Magnetic Technologies is committed to responsible sourcing, respect for human rights, and full transparency within our global supply chain. We understand the importance of ensuring that Tin, Tantalum, Tungsten, and Gold (3TG) used in our products are sourced responsibly and in accordance with international expectations.

To that end, Arnold Magnetic Technologies follows established due diligence guidance and complies with all recommended global regulations related to 3TG and Conflict Minerals.

Our Commitment to Transparency and Responsible Sourcing

We uphold a strong commitment to ethical business practices and supply chain integrity. Our Conflict Minerals Reporting Template (CMRT) reflects our dedication to transparency across our upstream supply chain. This process highlights our ongoing efforts to identify risks, promote responsible sourcing, and maintain compliance with applicable laws and industry standards. We require our suppliers to comply with all relevant regulations and to maintain their own policies for identifying the origins of any 3TG materials. Suppliers are expected to trace and declare smelter information for materials sourced directly or through their sub-tier suppliers.

Due Diligence Process

Arnold Magnetic Technologies conducts conflict minerals due diligence consistent with the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance. As part of this effort, we:

- Collect all smelter data provided by suppliers, including conformant, active, and non-conformant smelters.
- Disclose all smelters identified in our upstream supply chain to ensure visibility and risk assessment.
- Document due diligence actions taken to address any non-compliant or high-risk smelter information identified through supplier reporting.

We do not exclude non-compliant or high-risk smelters from our CMRT reporting, as this would limit the transparency required to accurately reflect supply chain risk.

Smelter Status Definitions (per the Responsible Minerals Initiative)

- Conformant: Successfully completed a third-party audit.
- Active: Participating in or committed to the audit process.
- Non-conformant: Not participating in an audit, failed an audit, or known to source from conflict-affected or high-risk areas.

Arnold Magnetic Technologies does not directly source from smelters. Any non-conformant smelters appearing in our CMRT are typically reported indirectly through supplier submissions.

Supplier Expectations

We continue to work proactively with our suppliers to reinforce responsible sourcing practices and to encourage the removal of high-risk smelters from their supply chains. We reserve the right to discontinue business with suppliers found to be directly sourcing conflict minerals or failing to meet due diligence expectations.

Access to Conflict Minerals Reporting Resources

Current versions of our Conflict Minerals Reporting Template (CMRT) are available on our website: www.arnoldmagnetics.com

For questions or additional information, please contact:

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