

Foreign Corrupt Practices Act (FCPA) Compliance Statement

The U.S. Foreign Corrupt Practices Act (FCPA) prohibits offering, giving, or promising anything of value to foreign government officials for the purpose of securing improper business advantages or influencing official actions.

Arnold Magnetic Technologies and its affiliated companies fully recognize the requirements of the FCPA and the associated prohibitions on corrupt payments or inducements, whether made directly or indirectly, to any foreign official, foreign state-owned entity, foreign political party, or public international organization.

Accordingly, we affirm the following commitments:

- i. We will not knowingly engage in any activity that violates the FCPA or other applicable U.S. laws related to bribery, corruption, or money laundering, nor will we knowingly permit any third party acting on our behalf to violate these laws in connection with the sale, distribution, licensing, or use of our products.
- ii. We will not employ, retain, or otherwise use the services of any government official or representative to influence sales, business decisions, or commercial activities.

These obligations remain in effect regardless of the duration or conclusion of any business relationship and apply to all Arnold Magnetic Technologies business units, subsidiaries, and affiliated companies.

Arnold Magnetic Technologies
Global Trade Compliance Department
5.2026